HISPANIC WOMEN

IN THE LABOR FORCE

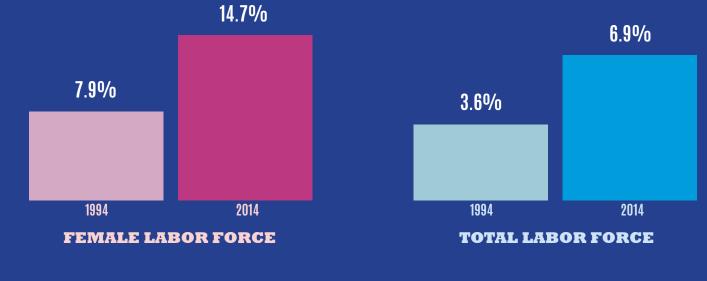
There were about 10.7 million Hispanic women in the civilian labor force in 2014, representing 1 in 7 women in the labor force. Of those, 9.8 million were employed.

As a group, Hispanic women tend to have less favorable outcomes than Hispanic men and non-Hispanics, outcomes that could be improved by raising the minimum wage, closing the wage gap, ensuring adequate working conditions and expanding opportunities for higher wage occupations.

The data below highlight the outcomes of Hispanic women, and compares them to their White, non-Hispanic counterparts as a reference group.

Hispanic women's share of the labor force has nearly doubled over the last 20 years.

SHARE OF THE LABOR FORCE

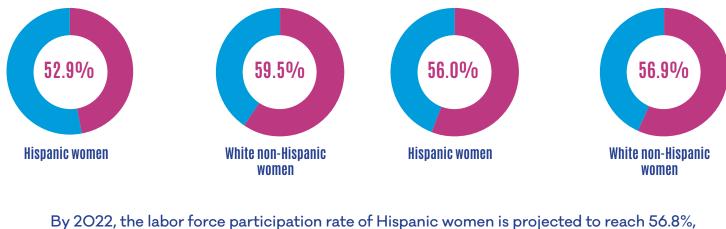


By 2022, Hispanic women are projected to account for 17.3% of the female labor force and 8.1% of the total labor force.* *Source: U.S. Bureau of Labor Statistics, Employment Projections program



Hispanic women are more likely to be in the labor force than 20 years ago, and their labor force participation rate is projected to surpass that of White non-Hispanic women,

which has been declining over time. 1994 **2014**



There are over 4 million working Hispanic mothers

while White non-Hispanic women's participation rate will fall to 54.9%.

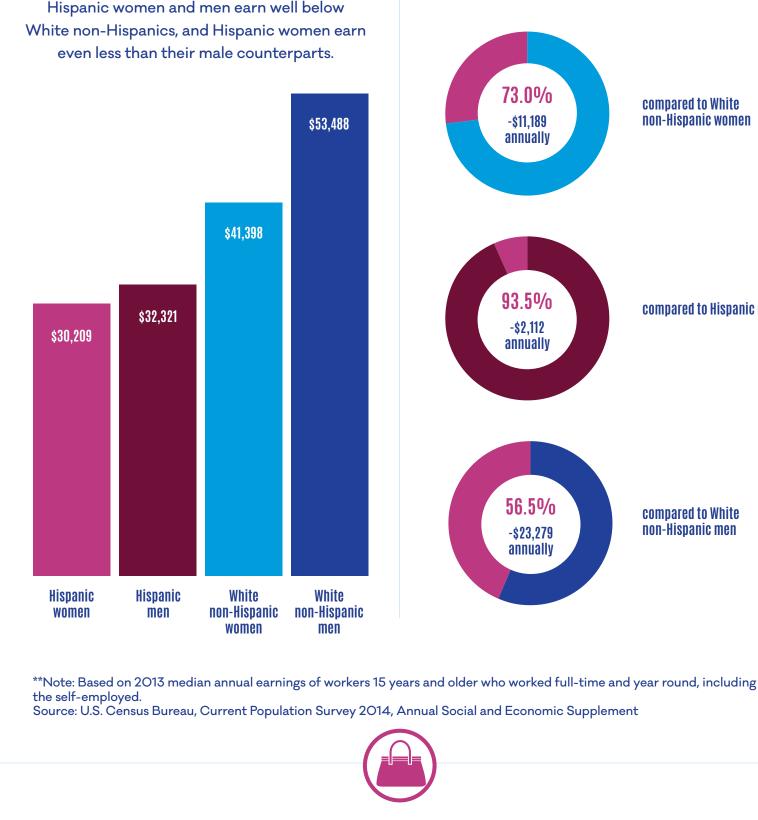
*Source: U.S. Bureau of Labor Statistics, Employment Projections program

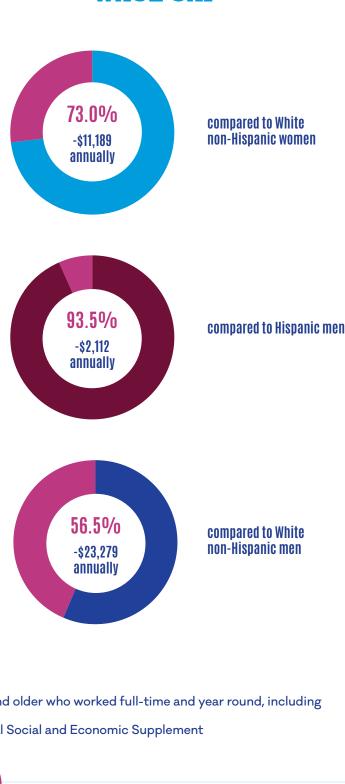
with children under 18.

16.9 % of Hispanic families with children under 18 with a single, female householder who works full-time and year-round are in poverty.*

†Source: U.S. Census Bureau, Current Population Survey 2014, Annual Social and Economic Supplement

EARNINGS** WAGE GAP

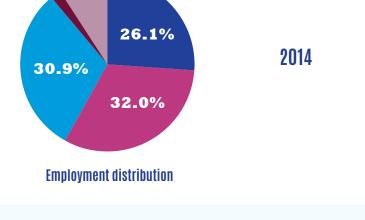




Hispanic women are more likely to work in occupations that pay less, with one in three employed in service occupations, compared with less than one in five among White non-Hispanic women. Median weekly earnings in service occupations represent

less than half of the earnings of workers in management, professional and related occupations.

OCCUPATIONS



Sales & office

Hispanic women

9.1%

1.8%

Management, professional & related

\$416

Median weekly earnings of Hispanic women

Key

Service



White non-Hispanic women

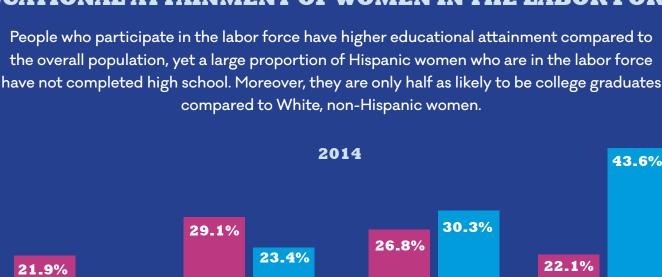
4.3%

0.7%

30.6%

17.8%

\$843 \$550 \$477



\$417

\$392

43.6% 30.3% 22.1%

Median weekly earnings of White non-Hispanic women

\$545

2.8% Less than High school graduate, Bachelor's degree Some college or high school diploma associates degree and higher Educational attainment varies by nativity. Among Hispanic women, those who are

native-born have higher levels of educational attainment than those who are foreign born.

27.0% of native-born Hispanic women in the labor force are college graduates, compared to just 17.1% of their foreign-born counterparts.

Meanwhile, foreign-born White non-Hispanic women in the labor force are more likely to be college graduates (52.5%) compared to their native-born counterparts (43.2%).

††Based on people 25 years of age and over.

Hispanic women White, non-Hispanic women

Key

dol.gov/wb